

# Cambria CSD Fire Department

## CERT - Standard Operating Guideline

---

**Title: Uniform Policy**

**Date Issued: Sept. 17, 2012**

**Date Last Revised:**

**Revision Number:**

**SOG #03-2012**

**Total Pages: 3**

---

**Purpose:** To provide consistent and safety oriented apparel.

**Scope:** To ensure that all members dress in appropriate apparel for emergencies and for non-emergency functions.

**General:** The wearing of appropriate uniforms or apparel enhances the appearance of volunteers and promotes a positive, professional perception of the organization.

Emergency Responses & Operations, appropriate CERT apparel:

**VESTS** – The department issued bright yellow reflective ANSI safety vest is the only authorized outer vest & shall be worn while members are performing duties. Vests are the property of Cambria CSD Fire Dept.

**HELMET** – An approved hard-hat helmet is generally required for all emergency duties or where hazardous operations are likely to be encountered. At present the helmet is a light green plastic & members are encouraged to display a “CERT” decal or symbol on the front or side.

**IDENTIFICATION CARDS** – CERT ID cards are issued by the Cambria CSD Fire Department and shall be worn on the exterior of vests, shirts or jackets at all functions.

**BALL CAPS** – CERT branded green baseball type caps are approved & optional for operations where helmets are not required. The CERT Coordinator or appropriate fire commander can authorize when the wearing of the cap is appropriate.

**PANTS & SHORTS** – Black, blue, green or kaki color long pants are recommended. Most operational settings will require the wearing of long pants. Shorts are not approved apparel for emergencies.

**SHOES** – Boots or shoes shall be worn & cannot be open toed or sandals.

**OUTERWEAR** – Examples of outerwear include gloves, sweatshirts, wind breakers, jackets, & foul weather gear. Outerwear shall be appropriate to the conditions and are subject to the approval of the CERT Coordinator or appropriate fire commander.

Non-emergency Operations, appropriate CERT apparel:

VESTS – The department issued bright yellow reflective ANSI safety vest is the only authorized outer vest & should be worn while members are performing operational duties.

HELMET – An approved hard-hat helmet is generally required for all emergency duties or where hazardous operations are likely to be encountered. At present the helmet is a light green plastic & members are encouraged to display a “CERT” decal or symbol on the front or side.

IDENTIFICATION CARDS – CERT ID cards are issued by the Cambria CSD Fire Department and shall be worn on the exterior of vests, shirts or jackets at all functions.

BALL CAPS – CERT branded green baseball type caps are approved & optional for operations where helmets are not required. The CERT Coordinator or appropriate fire commander can authorize when the wearing of the cap is appropriate.

T-SHIRTS – CERT branded green T-Shirts are recommended and can be worn when approved by the CERT Coordinator or appropriate fire commander.

POLO SHIRTS – CERT branded green or white shirts are recommended for non-operational setting and can be worn when approved by the CERT Coordinator or appropriate fire commander.

PANTS & SHORTS – Black, blue, green or kaki color pants. Most operational settings will require the wearing of long pants. On special occasions shorts can be worn when approved in advance by the CERT Coordinator or appropriate fire commander.

OUTERWEAR – Examples of outerwear include gloves, sweatshirts, wind breakers, jackets, & foul weather gear. Outerwear shall be appropriate to the conditions and are subject to the approval of the CERT Coordinator or appropriate fire commander.

Prohibited Expression or Practice:

Wearing or display of obscene words, pictures or symbols, gang sign or insignias.

Displays that may reflect inappropriately on Cambria CERT, the community or any particular group within the community.

Any display or adornment that violates applicable federal, state or local law.

Any display that interferes with or reduces the effectiveness of the garment for its intended purpose.

- Examples include: football team logo that obscures the reflective vest materials, any device that obscures the effective visibility of the vest or helmet.

Members may not wear CERT uniform items (vest/helmet/jackets) or display CERT ID unless performing in an official capacity (training, events, deployments, etc.).

Policy Violations:

Violations of the uniform policy shall be evaluated by the CERT leadership. The on-site leader can impose immediate penalty, including removal from the activity or event. The CERT Coordinator shall conduct a subsequent review of all violations to evaluate the appropriateness of the actions taken or to be taken. Members can be removed from the active CERT team after review by the Fire Chief.